

ETHICS PROGRAM REVIEW FOLLOW-UP REPORT

Agency: U.S. AbilityOne Commission (Commission)

Follow-up to OGE Report Number: 24-06I

Report No.: 25-04IF

Date: October 22, 2024

UNITED STATES OFFICE OF GOVERNMENT ETHICS

Preventing Conflicts of Interest
in the Executive Branch

As a result of its review of the Commission's ethics program, the Office of Government Ethics (OGE) issued three recommendations in its October 2023 inspection report. OGE conducted a follow-up review to assess whether the Commission has taken sufficient action to resolve the deficiencies underlying these recommendations. The results of the follow-up review are summarized below.

	Recommendation	Agency Action and OGE Finding	Status
1	Ensure annual confidential financial disclosure reports are reviewed and certified within 60 days of receipt.	<p>OGE examined 18 annual confidential financial disclosure reports filed in 2023 during its initial inspection and found that 9 (50%) were certified more than 60 days after submission.</p> <p>OGE Finding: In July 2024, OGE reviewed 21 annual confidential financial disclosure reports filed in 2024. Of these reports, all 21 or 100% were reviewed and certified under 60 days after submission.</p>	Closed
2	Ensure employees are provided written materials containing a summary of the Standards of Conduct as part of annual ethics training.	<p>Agency Action: The Commission sent covered employees required to receive annual ethics training an email notification with instructions how to fulfill the annual ethics training. The Commission provided employees with the hyperlink to the summary of the Standards of Conduct, instructions to contacting the Commission's ethics office, and a hyperlink to the Department of Defense's "Encyclopedia of Ethical Failures."</p>	Closed
3	Ensure commissioners are provided written materials containing a summary of the Standards of Conduct as part of annual ethics training.	<p>Agency Action: The Commission sent commissioners an email notification with instructions how to fulfill the annual ethics training. Commissioners were provided the hyperlink to the summary of the Standards of Conduct, instructions to contacting the Commission's ethics office, and a hyperlink to the Department of Defense's "Encyclopedia of Ethical Failures."</p>	Closed

Based on the results of OGE's follow-up review, recommendations 1, 2, and 3 are closed.